Analysis

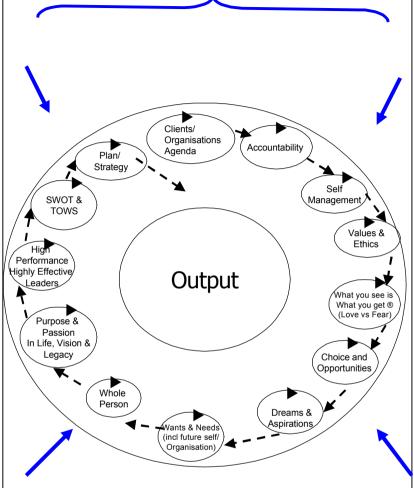
Output A

Coaching

Input

- Coaching Tools
 - Appropriate Assessments
 - Occupational Personality Ouestionnaire (OPO):
 - **Emotional Intelligence Analysis**
 - 360 Assessment, etc.
 - Thought & emotion health check diagnostic
 - High Performance Definition & Goal/ Action Log:
 - Wheel of life, Job performance wheel, Management competencies wheel, Management Leadership Wheel, **Highly Effective Leaders** Whee,I & Whole Person Wheel:Performance Awareness Skills Appraisal;
 - **SWOT & TOWS** Analysis:
 - Goal/ Problem/ Action Matrix;
 - Diagnosing Organisational Culture;
 - Legacy Definition & Action Log:
 - VISA Kite & associated Goals and Actions:
 - Dreams, aspirations, wants. needs, passion, purpose in life, and associated goals & actions.

Transformation



- Transition from Current to Desired State.
- Focused, Value-add, High Performance and highly effective individuals/ leaders/ Teams/ organisations.
- Performance & Leadership improvement & maximization.
- Transformed life, personal reinvention & fulfilled purposeful, balanced life.
- Defined clients/ organisations agenda.
- Highly effective at interpersonal communication.
- Realization and utilization of:-
 - Limitless potential & life purpose & passion in
 - Dreams & aspirations and wants & needs:
 - Individual & organizational legacy;
 - Personal & organization vision;
 - Personal & organization ethics;
 - Creative mind power (what you see is what you get ®);
- Defined future self and or future organization;
- Master of their own/ organizations destiny (collective thought):
- Personal & organization long term goals;
- Enhanced problem solving capabilities; and
- Self Management.
- Mastering Personal and or organizational choice and problem solving capabilities:
- SWOT & TOWS Analysis & associated strategy & plan;
- Faster realization of personal and or organizational goals;
- Creation of personal and or organisation opportunities/ creation of own future;
- Changed behaviours within the system to bring about positive outcomes;
- Whole person (mind, Body, Soul, Spirit).

Coaching Process/ Model

Awareness

Interest

Desire

Action

Information Gathering

Goal/ Problem Definition/ **Desired State**

Priorities

Explore Options Intervention

Evaluation

Learnina